

**EMPLOYEE SATISFACTION ELEMENTS**  
**2017 – 2019**  
**AREAS OF OPPORTUNITY**

QUESTION	2017	2018	2019
Departments at Parker University effectively communicate with each other.	2.24	2.29	2.4
Parker University's administration and faculty/staff effectively communicate with each other.	2.46	2.44	2.53
How frequently do you read the Parker Employee News and Events email.	2.66	2.72	2.75
Parker University involves its employees in planning for the future.	2.7	2.73	2.87
I am compensated fairly.	2.77	2.73	2.72
I am provided with advice and support on how to enhance my career at Parker University.	2.81	2.8	2.77
Parker University seeks input from faculty and staff on how to improve service to the students.	2.95	2.9	2.94

This listing contains elements below a 3.0